

SUMBER DAYA MANUSIA 5.0

Mengenal, Mengembangkan, dan Mengelola SDM
di Era Teknologi Super Cerdas



Perdhana Ari Sudewo
Alfi Sophian

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Penulis:

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Alfi Sophian**



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KATA PENGANTAR

Dunia kita tengah mengalami transformasi besar-besaran. Kita telah melewati era industri 4.0 yang ditandai dengan otomatisasi dan pertukaran data, dan kini kita memasuki era baru yang disebut Society 5.0 atau Era 5.0. Era ini ditandai dengan integrasi yang semakin mendalam antara dunia fisik dan digital, di mana teknologi tidak hanya menjadi alat, tetapi menjadi bagian tak terpisahkan dari kehidupan manusia.

Dalam lanskap yang berubah dengan cepat ini, sumber daya manusia (SDM) menjadi kunci utama keberhasilan organisasi dan masyarakat. Namun, kompetensi yang dibutuhkan untuk berkembang di Era 5.0 sangat berbeda dari era-era sebelumnya. Buku ini hadir sebagai panduan komprehensif untuk memahami, mengembangkan, dan menerapkan kompetensi-kompetensi kunci yang diperlukan di era baru ini.

Melalui halaman-halaman buku ini, kita akan menjelajahi karakteristik Era 5.0 dan bagaimana hal tersebut mempengaruhi dunia kerja. Kita akan mengupas tuntas kompetensi-kompetensi esensial yang harus dimiliki oleh SDM modern, mulai dari literasi dan kecerdasan digital hingga kecerdasan emosional, dari kreativitas hingga kemampuan beradaptasi.

Buku ini tidak hanya membahas teori, tetapi juga menyajikan strategi praktis bagi individu dan organisasi untuk mengembangkan kompetensi-kompetensi tersebut. Kita akan melihat contoh-contoh nyata dari perusahaan dan industri yang telah berhasil menerapkan prinsip-prinsip pengembangan SDM di Era 5.0.

Lebih dari sekadar buku panduan, karya ini juga mengajak kita untuk merefleksikan masa depan pekerjaan dan karier di era yang penuh perubahan ini. Bagaimana kita dapat mempersiapkan diri dan organisasi kita untuk menghadapi tantangan dan memanfaatkan peluang yang ada?

Dengan membaca buku ini, diharapkan para pembaca akan mendapatkan wawasan yang mendalam dan alat yang praktis untuk menyiapkan dan mengembangkan kompetensi SDM yang relevan di Era 5.0. Mari bersama-sama kita jelajahi dan kuasai era baru ini, di mana teknologi dan kemanusiaan berpadu untuk menciptakan masyarakat yang lebih baik.

Selamat membaca dan semoga buku ini memberikan manfaat bagi pengembangan diri dan organisasi Anda di Era 5.0.

Jakarta, Agustus 2025

Penulis

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TENTANG PENULIS



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