



Welcome Speech by

Dr. Yessie Kualasari, MKK, MKKK

Labour Attaché - Embassy of the Republic of Indonesia in Abu Dhabi (UAE)

PROMETRIC

EXAM POCKET GUIDE 2025

- 2nd Edition -

AUTHOR:

Satya Putra Lencana Akhir Fahruddin Narchis H. Basulthanah



KBM INDONESIA PUBLISHERS is a publisher with a mission to facilitate the book publishing process by authors in Indonesia. As well as being a medium for sharing the book publishing process.

PROMETRIC EXAM POCKET GUIDE 2025

- 2nd Edition -

Copyright ©2025 Satya Putra Lencana, et., al. All rights reserved

ISBN: 978-634-202-630-4 15 x 23 cm, x + 315 Pages First Printing, August 2025

Author : Satya Putra Lencana

: Akhir Fahruddin

: Narchis H. Basulthanah

Cover Designer : Aswan Kreatif

Layouter : AtikaNS

Editor : **Dr. Muhamad Husein Maruapey, Drs., M.Sc.**Background of the book is taken from https://www.freepik.com/

Publisher:

KARYA BAKTI MAKMUR (KBM) INDONESIA Member of IKAPI (Ikatan Penerbit Indonesia) NO. IKAPI 279/JTI/2021

Depok, Sleman-Jogjakarta (Office) 081357517526 (Phone/WhatsApp)

Website : https://penerbitkbm.com

www.penerbitbukumurah.com

Email : naskah@penerbitkbm.com

Distributor: https://penerbitkbm.com/toko-buku/

Youtube : Penerbit KBM Sastrabook Instagram : @penerbit.kbmindonesia @penerbitbukujogja

The contents of this book are beyond of the publisher's responsibility

Copying part or all of the contents of this book in any way is prohibited, including electronical or mechanical copying without the express written permission of the Publisher

Sanctions for Violating Article 113

Law no. 28 of 2014 concerning Copyright

- i. Any person who unlawfully commits a violation of economic rights as intended in Article 9 paragraph (1) letter i for Commercial Use shall be punished by a maximum imprisonment of 1 (one) year and/or a maximum fine of IDR 100,000,000 (one hundred million rupiah).
- ii. Every person who, without the right and/or without the permission of the Creator or Copyright holder, violates the economic rights of the Creator as intended in Article 9 paragraph (1) letter c, letter d, letter f, and/or letter h for Commercial Use shall be punished with a maximum prison sentence of 3 (three) years and/or a maximum fine of Rp. 500,000,000.00 (five hundred million rupiah).
- iii. Any person who, without the right and/or without the permission of the Creator or Copyright holder, violates the economic rights of the Creator as intended in Article 9 paragraph (1) letter a, letter b, letter e, and/or letter g for Commercial Use shall be punished with a maximum prison sentence of 4 (four) years and/or a maximum fine of Rp. 1,000,000,000.00 (one billion rupiah).
- iv. Every person who fulfills the elements as intended in paragraph (3) and commits it in the form of piracy, shall be punished with a maximum imprisonment of 10 (ten) years and/or a maximum fine of IDR 4,000,000,000.00 (four billion rupiah).



WELCOME SPEECH OF THE LABOUR ATTACHE OF INDONESIAN EMBASSY IN UNI ARAB EMIRATE (UAE)

t is with great pride and purpose that I present the *Prometric Examination Pocket Guide – 2025*, a resource of vital importance for Indonesian nurses and midwives aspiring to practice their noble profession abroad—particularly in Saudi Arabia and the wider Gulf region.

As a medical doctor and currently serving as Labour Attaché at the Embassy of the Republic of Indonesia in Abu Dhabi, I have witnessed firsthand both the aspirations and the challenges faced by our healthcare professionals in their pursuit of international licensure, in order to pursue international opportunities. Their dedication not only reflects personal ambition, but also strengthens Indonesia's presence in the global healthcare workforce. The process—from credential verification and regulatory systems like DataFlow and Mumaris Plus, to the high-stakes Prometric or Pearson VUE examinations—can be daunting and complex, particularly for those navigating it for the first time.

This guide serves as a bridge across that complexity. With its structured chapters, insightful strategies, and clinically relevant question banks, it provides more than just academic content—it offers clarity, direction, and confidence. It recognizes not only the technical requirements of international exams but also the broader goal: helping Indonesian

healthcare professionals attain recognition, dignity, and professional advancement on the global stage.

What distinguishes this Second Edition is its responsiveness to the evolving standards of the Saudi Commission for Health Specialties (SCFHS) and its attention to the unique challenges faced by our workforce. It reflects a deep understanding of the licensing landscape and offers practical support every step of the way—from study techniques to exam readiness and beyond.

This guide is more than a study resource. It is a companion for our nurses, midwives, and other healthcare professionals navigating the demands of international certification. Developed with practical insights and structured for efficient learning, this guide is aimed at improving both competence and confidence.

I hope this book serves not only as a tool for exam preparation, but also as a symbol of our commitment to supporting Indonesian migrant workers in achieving excellence. Let it be a bridge—linking aspiration to achievement, and local talent to global opportunities.

I honour the authors and contributors of this guide for their commitment to educational excellence and ethical preparation. I also extend my encouragement to every nurse and midwife who picks up this book: Know that your skills are needed, your contributions are valued, and your dreams are valid.

May this guide empower you not only to pass an exam, but to begin a new chapter of your professional journey with confidence, competence, and pride. Best wishes for your success.

Dr. Yessie Kualasari, MKK, MKKK

Labour Attaché Embassy of the Republic of Indonesia in Abu Dhabi [Abu Dhabi, UAE] 2025



FOREWORD OF THE INDONESIAN NATIONAL NURSES ASSOCIATION (INNA) IN SAUDI ARABIA

he journey toward becoming a licensed healthcare professional in the Gulf region—particularly in Saudi Arabia—requires not only clinical competence but also a clear understanding of complex regulatory systems. As more nurses and midwives seek opportunities abroad, navigating the path to licensure through the Saudi Commission for Health Specialties (SCFHS) has become a critical milestone.

The *Prometric Examination Pocket Guide – 2025*, now in its second edition, is a timely and invaluable resource. Designed specifically for nurses and midwives, this guide simplifies the most essential steps in the licensing process: from DataFlow verification and Mumaris Plus registration to exam preparation through Prometric and Pearson VUE. The content is concise, practical, and tailored to the real-world challenges faced by healthcare professionals aspiring to work in the Gulf Countries.

What sets this edition apart is its clarity and relevance. Whether you are starting your application or preparing to sit for the exam, this guide will serve as your trusted companion—supporting your confidence and competence every step of the way.

We extend our appreciation to the authors for their dedication in crafting such a practical and accessible tool. May this guide help you succeed not only in your examinations but also in your broader professional journey.

Ade Koswara., RN., CP. Ketua DPLN PPNI Perwakilan Arab Saudi July 2025



FOREWORD OF THE AUTHORS

ith gratitude and enduring commitment, we present the Second Edition of the Prometric Exam Pocket Guide – 2025. This book is the result of a long and thoughtful journey—a continuation and evolution of the first edition that was published in 2022. We return to this work not only to update but to refine, reinforce, and expand the knowledge needed by nurses and midwives who aspire to serve in the international healthcare sector, particularly in the Gulf region.

The road to creating this second edition has been rigorous. It required deep analysis, ongoing review of emerging literature, critical evaluation of real-world scenarios, and many discussions with educators, clinicians, and healthcare professionals. Our vision was clear: to offer a guide that not only supports exam preparation but also enhances critical thinking, decision-making, and clinical excellence.

This new edition introduces enriched content—hundreds of the most recent and relevant questions, structured not just to test memory, but to cultivate clinical judgment. Our emphasis on scenario-based questions mirrors the evolving structure of licensing examinations like Prometric and Pearson VUE, which increasingly assess applied knowledge in practical contexts. Through this approach, we hope to prepare every reader to think like a nurse, reason like a clinician, and act like a licensed professional.

As authors, we view this book as more than a publication—it is a legacy. We write not for recognition, but for contribution. We believe that

writing is one of the most powerful forms of extending one's life and purpose. Even when our time as educators and practitioners has passed, may these pages continue to guide, teach, and inspire future generations of healthcare heroes.

This book is also a testament to hope. Each page reflects the shared dream of many Indonesian nurses and midwives who seek international licensure—not for prestige, but for purpose. We see you. We honor your determination. And we offer this book as a bridge to help you cross toward that goal.

We thank everyone who supported this process—our mentors, colleagues, institutions, and most importantly, the readers. Your success is our joy. Your growth is our motivation. Your voice is why we write.

Please keep us in your prayers, that our steps may not end here. May we continue to grow, serve, and offer more in the future.

Warm regards, **The Author Team**Prometric Exam Pocket Guide – 2025

Jakarta, Indonesia
2025



No	Abbreviations	Explanation
1.	SNLE	Saudi Nursing Licensing Examination
2.	SCFHS	Saudi Commission for Health Specialities
3.	OMSB	Oman Medical Speciality Board
4.	DHA	Dubai Health Authority
5.	QCHP	Qatar Council Health Practitioner
6.	NHRA	National Health Regulatory Authority
7.	MOH	Ministry of Health
8.	CBT	Computer Based Test
9.	MTKI	Majelis Tenaga Kesehatan Indonesia
10.	STR	Surat Tanda Registrasi
11.	Passing rate	Angka derajat minimal kelulusan



TABLE OF CONTENTS

WELCOME SPEECH OF THE LABOUR ATTACHE OF INDONESIAN EMBASSY IN UNI ARAB EMIRATE (UAE)						
	WORD OF THE INDONESIAN NATIONAL NURSES ASSOCIATIONV (INNA II ARABIA					
FORE	WORD OF THE AUTHORS	·V				
GLOS	SARY	vi				
TABL	E OF CONTENTS	ix				
ВА						
PRON A.	1ETRIC DEFINITION OF PROMETRIC					
В.	WHAT IS DATAFLOW?	5				
C.	ACADEMIC CREDENTIAL VERIFICATION					
D.	MUMARIS PLUS					
E.	WHAT IS PROMETRIC IN SAUDI ARABIA?					
F.	GENERAL FLOW OF THE DATAFLOW - MUMARIS - PROMETRIC	19				
G.	BRIDGING GAPS IN PROFESSIONAL RECOGNITION: LESSONS FOR	00				
Н.	INDONESIAN PROMETRIC & PEARSON VUE TEST TAKERSACTIVE NURSING LICENSE FOR THE KINGDOM OF SAUDI ARABIA	Z				
11.	ACTIVE NORSING LICENSE FOR THE KINGDOW OF SAUDI ARABIA	20				
BA	- -					
EXAN	I STRATEGY					
A.	EXAM PREPARATION STRATEGIES					
В.	QUESTION FORMAT & EXAM STRUCTURE					
C.	PERSONAL PREPARATION TIPS					
D.	MNEMONICS					
E.	MIND MAPPING					

BAB 3 RECOMMENDED ONLINE PROMETRIC LEARNING SITES FOR NURSES	47
BAB 4 FREQUENTLY ASKED QUESTIONS (FAQ) DATAFLOW, MUMARIS & PROMETRIC	51
BAB 5	
PROMETRIC QUESTION BANK 2025	
A. FUNDAMENTALS OF NURSING	
B. PHYSICAL ASSESSMENT	
C. PHARMACOLOGY	
D. CLINICAL NUTRITION	
E. ADULT NURSING: MEDICAL NURSING	
F. ADULT NURSING: SURGICAL NURSING	
G. ADULT NURSING: THE CLIENT WHO IS PREPARING FOR SURGERY	100
H. SURGICAL NURSING: THE CLIENT WHO RECEIVING / RECOVERING FROM ANESTHESIA	400
J. ADULT NURSING: COMMUNITY NURSINGK. ADULT NURSING: MENTAL / PSYCHIATRIC NURSING	
L. MATERNAL-CHILD NURSING: MATERNITY NURSING	
M. MATERNAL-CHILD NURSING: GYNECOLOGY	
N. MATERNAL-CHILD NURSING: NEONATAL NURSING	
O. MATERNAL-CHILD NURSING: PEDIATRIC MEDICAL NURSING	228
P. MATERNAL-CHILD NURSING: PEDIATRIC SURGICAL	
O NURSING MANAGEMENT & LEADERSHIP: RESOURCE	
UTILIZATION & SUPPORT TO COORDINATE PATIENT CARE	243
D NITIDONIC MANACEMENT & LEADEDQUID: OTTAL ITV	
& SAFE PATIENT CARE AT THE FRONTLINE	251
S NURSING MANAGEMENT & LEADERSHIP	
NURSING TEAM & INTERPROFESSIONAL RELATIONS	258
T. NURSING MANAGEMENT & LEADERSHIP: NURSING	
INFORMATICS FOR SAFE & LEGAL DELIVERY OF PATIENT	
CARE	266
APPENDIX LIST	- 275
REFERENCES	- 309
ALITHOD BIOCDADHY	



Fundamentals of Nursing, Physical Assessment, Pharmacology, and Clinical Nutrition

- 1. Berman, A., Snyder, S., & Frandsen, G. (2020). *Kozier and Erb's Fundamentals of Nursing* (11th ed.). Pearson.
- 2. Potter, P. A., Perry, A. G., Stockert, P. A., & Hall, A. M. (2021). Fundamentals of nursing (10th ed.). Elsevier.
- 3. Giddens, J. F. (2021). *Concepts for nursing practice* (3rd ed.). Elsevier.
- 4. LeMone, P., Burke, K. M., Bauldoff, G., & Gubrud, P. (2022). *Medical-surgical nursing: Clinical reasoning in patient care* (7th ed.). Pearson.
- 5. Kee, J. L., Hayes, E. R., & McCuistion, L. E. (2020). *Pharmacology: A patient-centered nursing process approach*(10th ed.). Elsevier.
- 6. Pagana, K. D., Pagana, T. J., & Pagana, T. N. (2021). *Mosby's diagnostic and laboratory test reference* (15th ed.). Elsevier.
- 7. Whitney, E., Rolfes, S. R., & Crowley, E. (2020). *Understanding nutrition* (15th ed.). Cengage Learning.

Medical-Surgical Nursing, Critical Care, and Mental Health Nursing

8. Lewis, S. L., Bucher, L., Heitkemper, M. M., & Harding, M. M. (2023). *Medical-surgical nursing: Assessment and management of clinical problems* (11th ed.). Elsevier.

- 9. Urden, L. D., Stacy, K. M., & Lough, M. E. (2022). *Critical care nursing: Diagnosis and management* (9th ed.). Elsevier.
- 10. Townsend, M. C., & Morgan, K. I. (2021). *Psychiatric mental health nursing: Concepts of care in evidence-based practice* (10th ed.). F.A. Davis.
- 11. Videbeck, S. L. (2022). *Psychiatric-mental health nursing* (9th ed.). Wolters Kluwer.

Community Health Nursing & Health Promotion

- Stanhope, M., & Lancaster, J. (2020). Foundations for population health in community/public health nursing (5th ed.). Elsevier.
- 13. Nies, M. A., & McEwen, M. (2023). *Community/public health nursing: Promoting the health of populations* (8th ed.). Elsevier.
- 14. World Health Organization (WHO). (2022). *Community health nursing: A manual for health extension workers*. https://www.who.int/

Nursing Leadership & Management

- 15. Marquis, B. L., & Huston, C. J. (2021). *Leadership roles and management functions in nursing: Theory and application* (10th ed.). Lippincott Williams & Wilkins.
- 16. Yoder-Wise, P. S. (2023). *Leading and managing in nursing* (8th ed.). Elsevier.
- 17. American Nurses Association. (2020). *Nursing: Scope and standards of practice* (4th ed.). ANA Publishing.
- 18. Institute of Medicine (IOM). (2011). *The future of nursing: Leading change, advancing health*. National Academies Press.
- 19. Hughes, R. G. (Ed.). (2008). *Patient safety and quality: An evidence-based handbook for nurses*. Agency for Healthcare

- Research and Quality (US). https://www.ncbi.nlm.nih.gov/books/NBK2651/
- 20. Quality and Safety Education for Nurses (QSEN). (2023). *Competencies.* http://qsen.org/competencies/
- 21. Vera, M. (2023, January 8). *Nursing health assessment mnemonics & tips*. Nurseslabs. https://nurseslabs.com/nursing-health-assessment-mnemonics-tips/



About the Author: Satya Putra Lencana



Satya Putra Lencana is a Registered Nurse (SCFHS Certified) with a specialization in Occupational Health Nursing. He is an alumnus of Madani University of Yoqyakarta continued his education at Karya Husada University in Semarana, Central Java, Indonesia. Born in South Lampung, he has amassed a wealth of academic and organizational

experience from an early age, having participated in several national competitions during his elementary school years.

A passionate reader, he plays an active role in educating the younger generation—both university students and rural youth—through his published works. Alongside his colleagues, he founded Devisaudia and Prodigy Publishing as platforms for information and education, particularly for professionals aspiring to build careers in the Middle East.

Currently, he serves as the CEO & Managing Director of Devisaudia, as well as the CEO of "Kadai Minang Madinah," an Indonesian restaurant based in Saudi Arabia. He is also active as a Trainer in online health professional learning programs, a Public Speaker at various national seminars, and an Author across multiple platforms and personal publications.

To learn more about him or connect directly, he may be reached via:

Email: satyaputralencana@gmail.com / satya@devisaudia.id

About the Author: Akhir Fakhruddin



Akhir Fahruddin, RN., M.P.H (SCFHS Certified) received a diploma in nursing from Samawa Nursing Academy in 2013 and became a registered nurse in 2014. He continued his education byearning a Bachelor of Nursing in 2020 from Faculty of Nursing Universitas Muhammadiyah Jakarta (UMJ) and a Master of Public Health (MPH) majoring Occupational

Health and Safety in 2023 from Faculty of Medicine, Public Health, and Nursing Universitas Gadjah Mada (UGM), Indonesia.

Throughout his career, Akhir has held various nursing positions. Currently, he is an Occupational Health Nurse at DEME Group in SaudiArabia. Alongside his colleagues, he co-founded Devisaudia as platforms for information and education, particularly for professionals aspiring to build careers in the Middle East.

In addition to his professional achievements, Akhir has made significant contributions to the field of nursing through his writing. He has authored 8 books during his career, with his most recent publication title "Panduan Ujian Prometrik Bagi Perawat" in 2022. Akhir is also passionate about research writing and has published 10 research articles in both national and international journals. Currently, he serves as the Co-Founder & Head of Review Center in Devisaudia

To learn more about him or connect directly, he may be reached via:

Email: akhir.fahruddin@gmail.com / akhir@devisaudia.id

About the Author: Narchis H Basulthanah



Narchis H. Basulthanah is a Registered Midwife (SCFHS Certified) and an alumnus of Madani University of Yogyakarta. She continued her education at STRADA Indonesia University in Kediri, East Java. Born in Denpasar, Bali, she has gained extensive experience both academically and organizationally, in Indonesia and abroad from an early age—starting in elementary school, where she participated

in various mathematics olympiads, led national seminar committees, and authored several books.

With a passion for cooking, she is also highly active in educating young people and mothers through her published writings. Currently, she serves as CFO aand a Trainer in midwifery classes at Devisaudia, where she helps prepare healthcare professionals to pursue careers abroad.

To learn more about her or connect directly, she may be reached via: **Email**: narchisbasulthanah@gmail.com / narchis@devisaudia.id