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BERFIKIR, BERBAGI, BERINOVASI

STRATEGI MENDORONG DOSEN BERKINERJA UNGGUL

BERFIKIR, BERBAGI BERINOVASI

Strategi Mendorong Dosen Berkinerja Unggul

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BERFIKIR, BERBAGI BERINOVASI

Strategi Mendorong Dosen Berkinerja Unggul

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KATA PENGANTAR

Segala puji dan syukur penulis panjatkan kepada Allah SWT, yang dengan rahmat dan karunia-Nya, penulis dapat menyelesaikan buku ini dengan baik dan tepat waktu. Buku ini merupakan hasil konversi dari penelitian dengan judul asli "Perilaku Kerja Inovatif Dosen di PTN Jakarta; Pengaruh Kepemimpinan Transformasional, Kepercayaan Interpersonal, dan Berbagi Pengetahuan". Penelitian ini bertujuan untuk menggali dan memahami faktor-faktor yang mempengaruhi perilaku kerja inovatif di kalangan dosen, khususnya di Perguruan Tinggi Negeri (PTN) yang ada di Jakarta.

Buku ini disusun dengan harapan dapat memberikan kontribusi yang signifikan dalam mengembangkan pemahaman tentang perilaku kerja inovatif, kepemimpinan transformasional, kepercayaan interpersonal, dan berbagi pengetahuan dalam konteks pendidikan tinggi. Dosen, sebagai elemen utama dalam pendidikan, memegang peran yang sangat penting dalam menciptakan suasana akademik yang inovatif dan produktif. Oleh karena itu, pemahaman yang lebih dalam mengenai faktor-faktor yang memengaruhi perilaku kerja mereka menjadi sangat relevan, baik untuk pengembangan diri dosen itu sendiri maupun untuk peningkatan kualitas pendidikan di Indonesia.

Dalam penyusunan buku ini, penulis menyadari masih banyak kekurangan baik yang disengaja maupun tidak disengaja. Oleh karena itu, kritik dan saran yang membangun dari para pembaca sangat diharapkan guna penyempurnaan lebih lanjut. Penulis berharap buku ini dapat memberikan wawasan yang bermanfaat bagi semua pihak

yang terlibat dalam dunia pendidikan, khususnya bagi para dosen, peneliti, dan praktisi pendidikan, agar dapat menciptakan lingkungan kerja yang lebih inovatif dan mendukung perkembangan ilmu pengetahuan.

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PROFIL PENULIS



Susan Febriantina, S.Pd., M.Pd, selain merupakan seorang mahasiswa doktoral di program studi Ilmu Manajemen, konsentrasi Manajemen Sumber Daya Manusia, Universitas Negeri Jakarta, saat ini ia juga bekerja sebagai dosen program studi Sarjana Terapan Administrasi Perkantoran Digital, Fakultas Ekonomi dan Bisnis, Universitas Negeri Jakarta sejak 2014. Pendidikan S1 sebelumnya diselesaikan di Pendidikan Bahasa

Inggris Universitas Siliwangi, Tasikmalaya (2003), dan S2 di Manajemen Pendidikan, Universitas Negeri Jakarta (2011). Bidang keahliannya mencakup Manajemen Sumber Daya Manusia, dan Perilaku Organisasi. Sejumlah artikel, baik nasional maupun intrnasional beberapanya sudah di terbitkan.



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Sunan Kalijaga (2006), kemudian S2 Manajemen Pendidikan dari UNY. Tahun 2021, ia menyelesaikan S1 Pendidikan Ekonomi di Universitas Panca Sakti Bekasi dan meraih gelar doktor dari Universitas Negeri Malang dengan predikat *Cumlaude*. Ia aktif sebagai reviewer jurnal internasional (Elsevier, Sage, Emerald, Frontiers) dan telah menulis lebih dari 500 artikel serta menerbitkan 23 buku. Hingga 2025, ia telah mempublikasikan 77 artikel di jurnal internasional bereputasi (Scopus & WOS). Selama tiga tahun berturut-turut (2009–2011), ia meraih penghargaan penulis muda produktif dari Mendikbud, dan sejak 2023 mendapat penghargaan dari LPPM UNJ sebagai dosen dengan sitasi terbanyak di SCOPUS.



Dr. Christian Wiradendi Wolor, SE., MM., saat ini bekerja sebagai dosen program studi S1 Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Negeri Jakarta sejak 2019. Ia pernah bekerja di PT BFI Finance Indonesia, Tbk sebagai supervisor (2013-2015) dan di PT Daya Anugrah Mandiri sebagai Branch Manager (2015-2019). Pendidikannya diselesaikan di Institut Bisnis dan Informatika Kwik Kian Gie (2013) di bidang Manajemen (S.E), Universitas Negeri Jakarta (2016) di bidang Manajemen Sumber Daya Manusia (M.M), dan Universitas Negeri Jakarta (2019) di bidang Doktor Ilmu Manajemen Sumber Daya Manusia (Dr). Bidang keahliannya adalah Manajemen Sumber Daya Manusia, Manajemen Kinerja, Pelatihan dan Pengembangan, dan Kepemimpinan. Sejumlah artikel sudah Ia terbitkan di jurnal internasional terindex Scopus.